



## ***Saturday Pond Watershed Association***

**40 Ridgewood Terrace**

**Otisfield, Maine 04270**

### **SPWA Board of Trustees Meeting Minutes – January 26, 2025**

**Attendees:** Ellen Attaliades, Steve Markarian, Eric Williams, Julie Ywoskus, Amy Brown, Susan LaFleur, Jerry Haber, Susan Haber.

Meeting Minutes: The October 26, 2024 Fall Trustee Meeting Minutes were approved.

Today's meeting focused on the organizational structure of the SPWA and discussion of any changes that could improve the organization. Topics included in the discussion were: a. Succession Plan, b. Minimal Requirements for President, c. Number of Trustees, d. Increased non-Trustee participation in SPWA activities (water testing, loon monitoring, invasive plant survey) etc., e. Changes to By-law or Policies.

Trustees recommended the following criteria for a President: Member of the Board of Trustees, attendance at 2-3 meetings in a year, a special expertise related to SPWA activities, participation in watershed activities, familiarization with Watershed issues. This would be a policy change and needs a vote from the Board of Trustees to adopt.

Trustees discussed the merit of adding to the number of Trustees, increasing the term to 3 years and creating geographic representation from around the Pond with a Trustee from Pond View, Great Oaks, North side and South side. The change to the number of Trustees and Terms of Trustees need to be voted on at the Annual Meeting since they are a change to the existing by-laws. A By-law change requires a vote by a majority of the membership (30 members) and a written notice to the membership 10 days prior to the meeting. Trustees concluded that the By-law changes were not necessary and that the number of Trustees remain the same.

According to the By-law, the issue of eligibility to vote at the Annual Meeting is limited to one person per deeded property within the watershed.

Ways to increase participation is to have people help with the newsletter, expand writing of articles to those outside the Board, involvement in loon protection activities, water quality testing, invasive plant survey and to encourage attendance at the Trustee's Meetings.

There is a vacancy on the Board that will need to be filled. The Trustees will nominate Phil King to fill the vacant position.

Trustees were encouraged to bring an interested member to the Spring Trustee Meeting on April 26<sup>th</sup> at Steve Markarian's house.

-Susan Haber